

Code of Conduct

In the interest of fostering an open and welcoming environment within our Skillsme community, we as contributors and maintainers need to ensure all users comply with the code of conduct which means our community must be harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, sex characteristics, gender identity and expression, level of experience, education, socio-economic status, nationality, personal appearance, race, religion, or sexual identity and orientation.

Skillsme Standards

Examples of behaviour that contributes to creating a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

Examples of unacceptable behaviours by participants include:

- The use of sexualized language or imagery and unwelcome sexual attention or advances
- Trolling, insulting/derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting

Skillsme Responsibilities

We are responsible for clarifying the standards of acceptable behaviour and are expected to take appropriate and fair corrective action in response to any instances of unacceptable behaviour.

Skillsme have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to this Code of Conduct, or to ban temporarily or permanently any members for other behaviours that they deem inappropriate, threatening, offensive, or harmful.

Scope

This Code of Conduct applies within our Skillsme community, and it also applies to our Hackathon competitions online or offline.

Enforcement

Instances of abusive, harassing, or otherwise unacceptable behaviour may be reported by contacting the Skillsme team at info@skillsme.co.nz. All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. The Skillsme team is obligated to maintain confidentiality regarding the reporter of an incident. Further details of specific enforcement policies may be posted separately.